

Fire Department Stats
Alexandria Fire Fighters Local 2141
As of August 1, 2019

- Minimum Shift Firefighters and Paramedics needed per day to staff the Fire Trucks and Medic Units
 - 67 per day
 - 70 per day when we get E6,8,9 to 4 firefighter staffing

- Current staffing per shift:
(this is all assigned firefighters and paramedics minus those detailed or on restricted duty)
 - **A Shift** has 70 personnel available for daily staffing
 - **B Shift** has 66 personnel available for daily staffing
 - **C Shift** has 71 personnel available for daily staffing

 - ***We are at the bare minimum. If someone gets hurt, takes off, gets sick, we do not have enough firefighters to cover those vacancies. We are then required to hire someone on overtime or hold someone over to fill that slot.**

- Total number of Uniformed Employees
 - **250** firefighters and paramedics work in the City
 - Years of Service:
 - <5 = 88
 - 35%
 - 5-10 = 62
 - 25%
 - 10-15 = 29
 - 12%
 - 15+ = 71
 - 28%
 - ****60%** with **less than 10 years** on the job. Over half of our department

- Number of uniformed employees on restricted duty or detailed
 - **22** employees are either injured, on extended military leave, or detailed to work in our training/administration departments

- Total Fire Department Employees
 - There is a total of **279** employees both sworn and civilian that work for the Fire Department

- How many Uniformed Employees live in Alexandria?
 - **6** Firefighters & Paramedics live in the City of Alexandria

- How much do we spend in overtime & holdovers per year?
 - Fiscal Year 2018 - **\$3.9 million**
 - Projected Fiscal Year 2019 – **\$4.9 million**

- Runs by Call Type 2018
 - Total Calls – 22,089
 - EMS -13,553
 - Motor Vehicle Crashes – 1,500
 - Fires – 1,015
 - Fire Alarms – 2,627
 - Fire Other – 3,313
 - Special Operations (Hazmat, Technical Rescue, Boat, Swift Water) – 81

- How are Alexandria Firefighters compensated compared to the region?
 - Alexandria Firefighters are **15% below the average** of our comparator jurisdictions.
 - Our comparators are Fairfax County, Arlington County, Loudoun County, and Prince William County.
 - Alexandria Firefighters starting salary is **\$49,293.39** and our comparators start at **\$56,548.24** on average.

- We have asked the City Council and City Manager for the following
 - Pay your firefighters fairly which would be at least 100% of the average of our neighboring jurisdictions. We are currently the lowest paid department in the region that also works 56-hours a week.
 - This will help with retention, morale, increase the seniority of your firefighters, and will prevent us from being overworked.
 - Increase the number of firefighters on Engine 6 (Seminary Rd), Engine 8 (N. Paxton St.), and Engine 9 (Potomac Yards) to 4 firefighters from 3 firefighters.
 - 4 firefighter staffing is the safe level of staffing recommended by the National Fire Protection Agency.
 - Engine 6 and Engine 8 are on the West End of the City and are the busiest Fire units in the City. They do not have enough firefighters to adequately run calls or operate in an area with a large presence of high rises.
 - Staff each shift with an additional 7 firefighters to cover injuries, leave, and details. Bringing our total firefighters needed per shift from 70 to 78.
 - This will prevent firefighters from getting heldover or having to work an exorbitant amount of overtime to keep the fire apparatus from going out of service.

- For more information regarding staffing levels, fair pay, and call volume please refer to the power point.